



SAFETY, HEALTH AND ENVIRONMENT (SHE)

Statement of Intent

The University of KwaZulu-Natal is committed to providing a safe and healthy workplace and shall:

- Comply with all the applicable health and safety legislation
- Create a positive health and safety culture throughout the university
- Establish an appropriate management system to minimise risk and take care of the well-being of all who work and study at the university
- Ensure that communication and awareness related to health and safety is promoted through education and development
- Manage risk to health and safety through risk assessments and risk control
- Promote continuous improvement and appraise performance with periodic reviews, as well as with inspections and audits
- Maintain systems of work that are safe and without risks to health
- Monitor and investigate all serious accidents and incidents
- Encourage staff to comply with high standards of health and safety
- Incorporate health and safety principles in all decision-making, procurement and governance decisions

It is therefore the personal responsibility of each individual, whatever his or her position, to identify with the University's declared commitment of a healthy and safe workplace.

DR ALBERT VAN JAARVELD
VICE-CHANCELLOR & PRINCIPAL

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